

**Vinton County Department of Tourism Minutes**

Date: December 18, 2025

Time: 10:00 AM – **Special Meeting**

Location: 104 W. Main Street, McArthur, OH 45651

**Present:** Brandi Betts, Amanda Mason, Ellen Lash, Rick Reynolds, Sharon Troyer, Rheeta Leach, Beverly Goheen

**Not Present:** Abigail Saylor

**Guests:** None

The meeting was called to order at 10:00 a.m. by Brandi Betts

**Comments from the public:** None

The YTD 2025 Budget and the projected 2026 Budget was presented each member by Amanda Mason. Amanda then proceeded with a list of desired items she wished to be changed, added, or amended in the year 2026.

**Executive Session:** Ellen Lash made a motion at 10:06 a.m. to enter into Executive Session to discuss personnel matters, with a second from Rick Reynolds. All voted yes.

Amanda Mason exited the meeting at 10:55 a.m.

Ellen Lash made a motion to go out of Executive Session at 12:02 p.m. and a second was given by Rick Reynolds. All voted yes.

Amanda Mason returned to the meeting.

Rick Reynolds made a motion to offer the following initial package, with a second by Sharon Troyer. All voted yes.

- a. Salary increase of 8% for 2026, 5% increase in 2027 and 5% in 2028.
- b. Hiring of a full time office assistant to be advertised in January 2026
- c. Up to five days per month to work remotely; not to be two consecutive days
- d. One additional paid week of maternity leave in addition to FMLA leave
- e. Spending limit increased to \$1500 without prior board authorization.

The Board stated that this was a starting point and that further discussion or negotiations would be welcome.

Amanda stated that she would make no final decision without discussing the matter with her husband.

Brandi Betts made a motion to adjourn at 12:22 p.m. Seconded by Sharon Troyer, all voted yes. Meeting adjourned.